

Postgraduate workshop – Departments in Difficulty

Robin Benstead¹, Ciaran Crowe¹, Peter Johnston²

General Medical Council¹, Scotland Deanery²

Implementation of the new GMC standards, “Promoting excellence: standards for medical education and training”, highlights the central importance in medical education of the learning environment and the contribution of organisations, specialties, departments, wards, practices and units to it. The relevance is about cultures of learning and the values, norms and behaviours that underpin them and are shared by the people involved.

The aim of this workshop is to present findings from analysis of the UK General Medical Council’s enhanced monitoring data linked to information from the Organisation’s National Training Surveys. The workshop will include brief presentations on the GMC’s quality framework and on current research identifying pointers to the outcome of poor quality education. These short presentations will stimulate discussion among participants focusing on recognising good practice and developing tools with which to begin to recognise learning environments which are less than satisfactory and the causes underlying this. The format for these discussions will be informal “round table” conversation and feedback to the whole group.

It is intended participants will learn new information, share experience and help influence future practice to benefit the development and sustainability of beneficial learning cultures.